

# I.T.S Dental College, Hospital & Research Centre

47, Knowledge Park- III, Greater Noida

## 7.1.2 Annual gender action plan (2022-23)

1. Sensitizing staff in the workplace to set the standard for respectful behavior at work.
2. Sensitizing the new students within 3 months of admission, on 23rd December, 2022 by Clinical Psychologist - Dr Anju Rehsi
3. Social media usage sensitization after 4 months of admission.
4. Ensure unbiased teaching & learning activities for all students.
5. Provide equitable platforms whether sports, cultural, literary & training programs to all the students to exhibit their talents and skills.
6. Sexual harassment form is signed by all new joinees; copy of which is with the HR Department.
7. A dedicated Women Grievance Cell is in place that addresses all such concerns and complaints.
8. HR policy against Sexual Harrassment.
9. For safety: There are CCTV's, guards, wardens, academic coordinators, women's grievance cell
10. Mentor-Mentee program is in place for BDS-Ist year students as per schedule.
11. Seminar / webinar to be organized on gender equity sensitization program.

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